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### SUMMARY

Strategic Planning ▪ Financial Growth ▪ Program Management ▪ Organizational Initiatives ▪ Stakeholder Relations ▪ Executive Leadership ▪ Cybersecurity ▪ Risk Mitigation ▪ Operations ▪ P&L ▪ IoT & AI

▪ ERP ▪ Digital Portfolio ▪ Big Data

As a strategic business leader, advisor, and reassuring presence within executive teams, has significantly contributed to the positive development of multiple organizations. Expertly navigates complex programs to successfully deliver them on-time and on-budget. Being highly experienced in IT systems and change management, has rolled out various transformation initiatives that promote the digital progression of an organization. Known to develop strategies that inspire executional excellence and lay out a clear path towards achieving desired objectives. A deep understanding of key leadership qualities and an ability to effectively delegate strategic tasks, underpin the approach of empowering decision-making at an executive level. Has access to an extensive network of experts to support organizations both operationally and strategically.

***Stakeholder Management***

* Advisor to CEO at Select Energy
* Advisor to Chairman and Board of Directors at Select Energy
* Advisor to MODEC’s Board of Directors and Execute VP of Human Resources
* Advisor to Academy Sports Audit Committee
* Advisor to BP North America Chief Legal Council

***Key Skills***

* Project, Program, Portfolio Management
* Agile and Waterfall Methodologies
* Digital Transformation
* Governance and Integration
* Outsourcing and Mergers and Acquisitions
* ERP: SAP, Oracle, Kronos, ADP, Ceridian, Fusion, Concur

 ***Certifications***

* Project Management Professional (PMP)
* PMI-Agile Certified Practitioner (PMI-ACP)

#### Certified Information Systems Auditor, CISA

#### Certified in Risk and Information Systems Control, CRISC

* ITIL Program and Project Manager

***Education***

**Cornell University,** Operations Management

**Boston University**, Master of Science in Project Management

**Northwestern University**, Kellogg School of Management

**Northeastern Illinois University**, Bachelor’s in Computer Science

### Professional EXPERIENCE

##### USA ManageTECH, LLC - Houston, TX 12/2001 – Current

Kohler M&A Program Manager, Legal and HR Applications

Managed, for a nine-month period, legal and human resource applications to meet the demands of Kohler’s Energy divestiture: Benefits / Payroll; Intellectual Property software implementation; and Fieldglass / SAP integrations for a major (included changes to legal entity, financials, interfaces to Active Directory, and 2 SAP instances, and 15 downstream applications.

MODEC International Advisor to Board of Directors

#### As advisor to the EVP of HR and the Board of Directors completed an HRIS business case with multiple vendors, Oracle, SAP, Workday to determine the ROI of implementing and deploying a global solution across 14 countries with the following projected benefits:

#### Reduction in number of HR applications by $800K annually.

#### Reduction of manual input/correction burdens by each entity and HR department, namely, increase in efficiency.

#### Standardization of common HR processes.

#### Increase efficiencies and effectiveness for the HR regional and global teams.

#### Lower cost of ownership after careful cost analysis approximately $1M.

#### Increase capabilities in data protection and privacy.

#### Improvements in regulatory compliance reporting diverting audit risks and non-compliance penalties.

#### Total benefits including regulatory compliance $7.8 million annually, risk avoidance, productivity, and cost-out.

Worked closely with APAC and LTAM countries.

Academy Sports PMO Consultant and Advisor to Audit Committee

#### Assessed, reporting to the Audit Committee, the ERP Cloud Oracle implementation progress-to-date and forecasted go-live, including gaps and recommendation and overall adherence to the Company’s controls.

#### Assessed over 100 program and project management controls on behalf of the Governance Committee.

#### Worked with internal and KPMG team members to ensure accuracy of assessment.

#### Reported on a weekly basis to the head of the Head of the Audit Committee.

#### Reviewed and completed assessment and report presentation.

Select Energy Transformation Program Manager and Advisor to Board of Directors

Worked closely with CEO, Chairman and Board members to advise and consult on the transformation vision and goals for the organization. Aligning vision and strategies with Transformation program objectives and overall program priorities.

#### Established a shared services organization for F&A with significant process improvements and cost-out.

#### Re-engineered Warehousing / Inventory Management and Plan to Produce functions for the Chemicals group.

#### Restructured Procurement to a National model with regional spokes, ensuring that “global” agreements are leverages while maintaining local and regional access to goods and services. Over $100M in savings primarily in trucking and maintenance.

#### Managed the ERP implementation which included integration to field ticketing systems, salesforce, Ceridian, other interfaces; data migration from 3-ERPs to one; and, managing 100 plus team including stakeholders, project leads, and third parties.

#### **BP North America** Program / Project Manager and Advisor to Chief Legal Counsel

#### Directed a document management and reporting program that supported the Legal Department’s discovery requirements for a multi-billion-dollar suit that expanded across internal and external personnel and firms. The application supports terabytes of data across a three-tiered architecture. The site was a custom central repository for plaintiff related documentation, and it allows for coding and reporting information.

#### **Siemens-Energy** Digital PMO Lead, Portfolio, Program and Project Manager

#### Ensure the Digital Core (IT) organization is aligned with regional and global business goals and objectives by implementing processes; and re-enforcing tools and techniques integral to the Project Management Office (PMO) for Business Applications and Integrations Services. The PMO encompasses the global projects of an Operations / Infrastructure team. The PMO is also responsible for the oversight of the global portfolio that includes geographical dispersed resources in EMEA, LTAM, and India.

#### Program Manager for the CRM data harmonization projects. The program includes restructuring/globalizing the data, record typers in Salesforce to support the enterprise (vs. an individual business units), establishing a demand governance model across the enterprise, and defining and instituting data stewards for all record types.

#### Portfolio Management for lean manufacturing and customer support. Implementing tools to support the customer base: ordering new units, remote support, etc. The tools include chatbot technology, drones, and digital twins that allow for remote support, ordering of replacement parts, managing recalls, and quick deployment of service personnel.

#### PMO Lead for digitalization within the Service organization. Managed a 75-project world-wide portfolio / program focused on data analytics, new units transition to services, remote services, additive manufacturing, CRM. The PMO structure included 75 Project Managers, globally deployed; 5 PMO support analyst responsible for monthly and quarterly close activities and reporting; 1 financial analyst; and 2 organizational management consultants.

#### Project Manager responsible for the planning the Oracle to SAP transition / migration world-wide – all pillars: people, process, and technology – affecting approximately 6,000 users. Comprehensive organization transition, change management, training, communication, process mapping and gap analysis, data strategy and management, blueprinting, configurations, interfaces, and change request. Cost savings $30M.

Williams PMO Consultant

#### Managed the trading system upgrade, Endur, with multiple integrations points i.e., Cobblestone, Paragon, and internally developed trading tools – DevOps for testing and issue tracking, converted 600 plus scripts from AVS to JVS, conversion of pages from RTP and APM.

#### Managed over 100 plus stakeholders – C-Suite, traders, and transactional users.

* + Established and executed cadence that included monthly Steering Committee, weekly work streams and dailies with developers and subject matter experts.
	+ Provided weekly progress reporting, financials: actuals and forecasts, on a weekly basis using ServiceNow.
	+ Set-up test labs and test cycles using Azure DevOps for testing. Trained team on how to use the tools.
	+ Managed third-party contractors.

Waste Management Acting Manager

#### Supported and acted as Kronos Support Manager, reporting into the HR organization, during a large and complex transition to Oracle cloud HCM and supporting 60,000 Kronos users and operational demands. Participate in HCM dailies, manage and track support team activities, monitor and triage incidents, coordinate enhancements and/or patches as needed to support the environment.

Scientific Drilling International Project Manager

#### Directed the migration and redesign of the company’s intranet site – migrating from SharePoint 2010 to a third party hosted solution. The effort encompasses analysis of current site applications and relocation of applications and work sites that are not appropriate or cannot be hosted by the third-party provider; branding; single sign-on; governance; and training. Working closely with executives to ensure branding and governance requirements are met. Team includes representation from marketing, information technology, department super users, training, and third-party personnel.

#### Completed a two-month assessment of Scientific Drilling’s ERP / MRP environment; evaluated the current utilization of four ERP / MRP systems: Infor – Visual, Epicor, Great Plains, and Oasis. The scope of the effort is specific to the utilization of existing system / core functionality: Finance and Accounting, HR and Payroll, and Manufacturing / Inventory and Distribution. The objective is to assist executives in their visioning initiative and better position the organization in their understanding for an enterprise-wide evaluation for an ERP solution.

#### **Baker-Hudges** Portfolio Manager

#### Collaborated and directed the design and implementation of a portfolio management structure for Finance projects, defining project selection and prioritization process to optimize use of resources and drive financial performance. Responsible for program managing the Tax Portfolio; the portfolio includes a variety of projects from small to complex across an array of applications including SAP.

Landry’s Restaurants Project Manager

#### Worked with executive, regional, and local management across most of Landry’s concepts including Chart House, CA Muer, Vic & Anthony’s to document the sales order process – from order to cash. The OTC process was documented from order of service, fulfillment, cash management and daily reconciliations, inventory management and control, and month-end reconciliations. Developed extensive business workflows and documented gaps in the process as well as “to be” scenarios for process improvement opportunities.

City of Houston, Houston Airport System Program Manager (PMO)

#### Ten-year sub-contract responsible for implementation and support of PMO practices for the Information Technology Division. Directed and actively managed day-to-day PMO operations including spearheading key initiatives – comprehensive list available upon request.

##### Dynegy 05/2000 – 04/2001

#### Provided executive IT Infrastructure leadership for a multi-billion-dollar large merchant power provider and administrated a $45 million multi-national budget. Responsible for implementation and support of worldwide components integral to the foundation of the business plan and specific to network, servers, and technical field support, including the technical integration of PeopleSoft Financials and HR / Payroll world-wide.

##### Waste Management 08/1994 – 04/2000

#### Provided senior executive leadership to the global IT organization of a $22 billion waste and recycling management company with a decentralized operational model, while serving municipal, commercial, industrial and residential customers.

#### Spearheaded the ERP Implementation PMO and portfolio management activities enterprise wide.

#### Developed five-year forecast for projects and initiatives, as well as associated capital needs.

#### Directed project managers in the development of work plans, budgets, and forecasts.

#### Directed a national and international cross-functional team in the assessment of software alternative solutions and in evaluating J.D. Edwards (One World), SAP, Oracle, and PeopleSoft. Assessment included a comprehensive product evaluation and examined such factors as architecture, scripted functional performance, market performance and projections, and total cost of ownership models.

#### Directed the Program Office for a 24-month, $50 million series of conversion initiatives, scheduling and monitoring over 150 resources deployed across the country. The conversions impacted eight million customers at a run-rate of one million customers per month across over 350 field-operating units. Scope included order entry, dispatching, AR, GL, AP, and HR/Payroll.

#### Managed JDE and Kronos installations and support.

#### Supported the CFO during new acquisitions or divestitures of facilities by performing M&A due diligence activities, transitions, and closures.