Rocky Kimmons

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Experienced Quality Engineer and Manager with 18 years exposure to POS, ERP, and security applications in the medical, manufacturing, and automobile sales industries.

Imprivata (formerly SecureLink) | Waltham MA | 100% Remote

**Senior Manager Software Quality Engineering**  Jul 2024 - May 2025

* Directed international team of over a dozen manual and automation quality engineers located in US, Costa Rica, Mexico, Canada, and Europe
* Managed the feature testing, regression testing, and automated testing for three security products

**Manager** **Software Quality Engineering** Sep 2021 - Jun 2024

* Directed international team of a dozen manual and automation quality engineers in US and Costa Rica by hiring and on-boarding 4 high-performing team members
* Managed the feature testing, regression testing, and automated testing for two security products, releasing on time each month for 3 years
* Trained team regularly on quality principles, test theory, and test automation to improve test coverage and efficiency
* Managed Jira projects and lead adoption of Jira Xray test repository improving test coverage and visibility in relation to Jira projects
* Managed Github repositories for automated test suites and participated in test code reviews
* Managed Confluence wiki space detailing procedures, product knowledge, meeting notes blog to improve team communication and policy adherence
* Initiated automation project resulting in 1,500+ tests in Python, Java, C# to regression test SDK product
* Wrote 500+ automated tests in Python and Java

Global Shop Solutions | The Woodlands TX

**Team Lead Software Quality Assurance**  Jul 2015 - Sep 2021

* Directed diverse manual test team of a dozen members in office and then remote for over a year
* Initiated wiki adoption and was primary author for team policies and procedures including test strategy
* Researched and evaluated test management applications eventually implementing qTest and trained team
* On-boarded 11 new hires on department policies, test methodologies, and ISTQB certification
* Proposed, designed, and developed Microsoft Access database for tracking project details, root cause analysis of defects, and semi-monthly and quarterly project reporting

**Tester** **Software Quality Assurance / Technical Writer**  Jan 2013 - Jun 2015

* Executed exploratory tests on ERP software primarily in Accounting, Sales, Purchasing, and Inventory modules
* Organized, developed, and executed hundreds of manual test cases before deadlines and software releases dates
* Awarded department Employee of the Quarter multiple times

Reynolds and Reynolds | Houston TX

**Software Education Rep / Technical Documentation Rep** Dec 2006 - Dec 2012

* Invented e-learning that simulated software reflexes accomplished by animating screen shots with CSS & JavaScript
* Designed and taught live online software training courses to exacting standards for Accounting, Payroll, and HR modules
* Proposed, designed, and developed Microsoft Access database for tracking hundreds of versions of curriculum
* Software Education Representative of the Year 2012

Sam Houston State University | Huntsville TX

**BBA Business Administration** Dec 2006

* Major: Management Information Systems | Minors: Management and Spanish
* Contributing member of the 2006 Southland Conference Champion Outdoor Track team

**Certifications and Skills**

ISTQB Certified Tester - Foundation Level | ISTQB Certified Tester - Agile Tester | Certified Scrum Product Owner (CSPO)

Languages: English - Native | Spanish: Speak, Read, & Write

Test code: Python, Java | Tools: Jira, Confluence, Github, IntelliJ, PyCharm, PowerShell, Word, Excel