### Renee Isaacs

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Energetic results-driven executive working on top strategic commercial initiatives creating win-win partnerships with governments and business leaders. Focusing on customer research and data analytics to inform strategic decisions and prioritization to ensure alignment and growth opportunities. Led delivery of best-in-class performance of major capital projects from opportunity pipeline through execution and into operations teams.

Contributed over $140m+ in increased revenue by working collaboratively across global businesses, governments, and external partnerships to challenge every key decision and drive the minimal viable product. Reputation for building and empowering dynamic teams to solve complex, ambiguous business problems with a passion for developing others and cultivating an inclusive environment.

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| • Project Management | • Program Development | • Logistics Program Management |
| • Contract Management | • Risk Management | • Construction Management |

# Professional Experience

**Bp Since 2005**

**Strategic Account Manager and Projects Manager** 2022 - present

* **Delivered $13m+ cost reductions** and set up governance process and community of practice and guidance document to reduce $3 billion global brownfield project loss. Managed 100+ global cross-functional teams, including 5 direct reports, to deliver strategic cost reduction program resulting in $3m cash cost reductions, $10m+ capital cost efficiencies through stakeholder alignment, partnerships, and digital tools (Microsoft Azure DevOps and SCRUM process).
* **Identified $100m+ revenue opportunity** pipeline across strategic partnerships with customers such as Amazon, AWS and DHL by developing ways of working program and roadmap for strategic account management teams including risk mitigation.
* Revamped existing projects organization processes resulting in governance board and community of practice and improved global projects organization cost, schedule and quality.
* **Subject Matter Expert**: Reuters Event guest speaker on strategic front-end planning and partnerships, and collaborative contracting panelist.

**Project Manager** 2018 - 2022

* **Single Point of Accountability (SPA) Delivered $300m+ NPV value and 35+% IRR \*highest project performance in the global portfolio:** Led safe delivery of Trinidad Matapal Gas Production Project ($520m capital spend; 100+ team) including Construction and Commissioning Management and Site Safety Leadership from conception through to production meeting contract commitments and energy needs.
* **Project Reviews:** SPA for project reviews for each stage gate resulting in on time project delivery.
* **Innovative**: Led team’s use of innovative, visual agility boards to transparently progress logistics and supply chain delays and quickly address blockers resulting in teams’ ability to claw back schedule to deliver on time.
* **Took project from <15% IRR to >20% IRR potential**: SPA for Trinidad Cypre new Gas Production Platform Project ($540m; 15+ team), root cause analysis and stakeholder realignment to recycle project to concept. Identified $60m+ cost savings opportunities to select new concept and update regional operations strategy.
* **Cost and Schedule Accuracy:** Delivered project ahead of schedule, $12m under budget with zero defects passed on to operations and **exceptional forecasting accuracy (<2% delta over 3 years**) despite COVID Pandemic and supply chain challenges. Managed Cost and Schedule Estimating Team to develop risk based, external and internal benchmarked cost and schedule estimate.
* **Delivered $3m+ savings** by aligning bp stakeholders to reduce internal work processes and deliverables by 50%.
* “Improved Project Execution through Integration and Digitization” Genesis User Forum Presenter to strengthen Genesis and bp partnerships.

*Awards: Excellence Award for Project Leadership. Featured on cover of* [*“Energy Now” Magazine*](https://static1.squarespace.com/static/5502c848e4b0e376000821c1/t/616f0746bebe5f5e9e53cbbf/1634666339419/EnergyNow%2B38%28comp%29.pdf)*.*

**Appraisal Manager** 2016-2018

Owned delivery of $5+ billion portfolio pipeline of Trinidad project opportunities by leading strategic business planning workshops, managing ambiguity and risk with cross functional integration and Decision Quality Framework.

* Managed cost and schedule estimates for portfolio of projects resulting in efficient production and project planning performance and accuracy. Introduced concept of having cost and schedule estimators in front end design teams.
* Developed integrated team and stakeholder management assurance process in Global Concept Development (GCD) future projects hopper Organization in “Way We Work” document.
* Led Peer reviews and root cause analysis and competitiveness reviews to reduce costs and reframe execution strategies on other projects.
* Led updated benchmarking data efforts for project portfolio based on market conditions and external benchmarking to more accurately develop robust Basis of Estimate cost and schedules for portfolio.

**Project Manager** 2013-2016

Led the safe delivery of complex portfolio of Topsides Brownfield Projects from engineering, construction to start up under budget and ahead of schedule.

* **Delivered $30m savings** in production downtime by reducing offshore downtime Turnaround (TAR) scope by 80% through collaboration with stakeholders across business entities.
* **Delivered $4m cost savings** by creating efficient work pack process implemented across region, which resulted in 30% schedule reduction, and increased offshore work quality by contracting construction contractor.
* **Led $8 billion cost reduction (at project recycle)** from Root Cause Analysis investigation for Mad Dog Phase 2 project recycle through identifying cost opportunities, resulting in 50% reduction in project costs.

**Operations and Engineering** 2005-2013

Operations, Process Engineering, Risk Management, Quality Maintenance, and Performance Management

* Led delivery of **30% reduction** in plant performance downtime through process optimization monitoring implementation and working closely with operators, engineering, construction, commissioning teams.
* Led delivery of **$300k savings** through completion of optimization and maintenance projects.

**Fluor Corporation, Process Engineer** 2004-2005

**Dow Chemical Company R&D, Process Engineering and Manufacturing Internships** 2001-2003

# Education

**Executive Master of Business Administration, Kellogg School of Management,** Northwestern University, June 2024

**Bachelor of Engineering, Chemical Engineering**, Texas A&M University, May 2004

# Certification

Professional SCRUM Master (01/22), Project Management Professional (PMP) (06/14), Decision Quality Professional (10/17)