GUSTAVO A. CHAVEZ

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GLOBAL ENTERPRISE PROGRAM & PORTFOLIO MANAGEMENT LEADER

Driving Innovation, Value Creation, Effective Delivery and Technical Excellence

Visionary and Adaptive Strategic Leader with vast experience gained by collaborating with world-class companies to realize strategic opportunities in Brunei Darussalam, Egypt, Nigeria, France, Belgium, UK, Argentina, Brazil, Ecuador, Venezuela, Colombia, Mexico, U.S.A. and Canada.

Attain organizational effectiveness, profitability, business growth and competitive advantage by formulating sound strategies, achieving organizational goals, nurturing strong stakeholder relations and providing innovative solutions.

Trusted advisor to C-suite leaders and top-tier clients. Recognized for establishing, empowering, leading and managing multidisciplinary as well as cross-functional and cross-cultural teams that successfully deliver value through highly complex projects, programs and portfolios.

PROVEN EXPERTISE

- Project, Program & Portfolio Management
- Risk & Opportunity Management
- HSSE Management
- Financial Management
- Performance Management
- Knowledge, Information & Data Management
- Leadership
- PMO Establishment & Management
- Stakeholder Management
- Quality Management
- Change Management
- Competence Management

CRITICAL SKILLS

- Domain Expertise
- Vision
- Strategic Thinking
- Initiative
- Innovation
- Effective Communication
- Strategy, OKRs, KSIs & KPIs Development
- Influence & Persuasion
- Negotiation
- Conflict Resolution
- Collaboration
- Learning
- Adaptability
- Resilience
- Emotional Intelligence
- Analytical & Critical Thinking
- Quality Decision Making
- Budget & Resource Optimization
- Continuous Improvement
- Coaching & Mentoring

SUPPLEMENTARY SKILLS

— Enterprise Technology —

Project Management	Planisware, MS Project, Smartsheet, monday, MindGenius, Primavera, Synergi Life Risk Management, AGR P1.
Information & Data Management	Tableau, Spotfire, PowerBI, SharePoint, MS Teams, OneNote, SAP.
CAD & CAE	Ansys Fluent and Flowsquare (CFD), Autodesk Simulation (FEA), MATLAB, AutoCAD, Creo and SOLIDWORKS (parametric solid modeling).
Conventional	Microsoft Office Suite, Adobe Acrobat Pro, Visio.

— Foreign Languages —

Spanish (proficient), Italian and French (reading and comprehension), Malay and Arabic (elementary).

PROFESSIONAL EXPERIENCE

GLOBAL PRINCIPAL - TECHNICAL PROGRAM MANAGEMENT
TE Connectivity [AD&M], Katy, Texas, U.S.A. 2019 – 2025

Provided direction and aligned the organization to achieve strategic goals. Directed global teams to deliver value through complex programs and portfolios, realizing tangible and intangible benefits for both the enterprise and its customers.

- Established the PMO while tailoring its project governance and project management systems to harmonize with the organization's business model.
- SME in New Product Development and Introduction [NPDI], delivering integrated solutions through innovation.
- Drove strategic transformations and high-impact initiatives.

- Continuously improved business processes to optimize the performance of the organization.
- Generated strategic roadmaps as well as developed and executed program management plans.
- Guided the creation of business proposals to formulate optimal technical and commercial project frameworks.
- Led contract analysis and negotiation activities for obtaining profit growth.
- Main point of contact for top-tier customers, reporting performance and managing changes.
- Ensured legal and trade compliance.

GLOBAL SENIOR ADVISOR - PROJECT MANAGEMENT
SLB [STC], Houston, Texas, U.S.A. 2018 – 2019

Delivered consulting services worldwide for realizing strategic projects that solved industry challenges by leveraging new technologies as well as for performing world-class Competence Management.

SHELL PLC 2006 – 2016

GLOBAL PROJECTS EXPERT [SEPCO, Houston, Texas, U.S.A.] 2016 – 2016

Provided innovative solutions worldwide while integrating talent and teams, maximizing decision quality, streamlining processes, increasing competitiveness and growing profit margins.

Key focus areas:

- Decision and Risk Analysis
- Strategic Project Development & Execution
- New Technologies

TECHNICAL PROJECTS LEAD [SENV - BAPETCO, Cairo, Egypt] 2015 – 2016

Directed multimillion-dollar strategic and complex programs. Executed in the joint venture PMO the technical and business assurances on behalf of Shell necessary for enabling quality decisions, achieving effective performance and attaining substantial cost savings.

- Ensured that programs complied with standards, included structured risk analyses, met objectives and provided continuous performance improvement.
- Drove innovation by identifying and implementing new technologies.
- Managed staff while coaching and mentoring Egyptian junior team members.

SENIOR PROJECT MANAGER [BSP, Panaga, Brunei Darussalam] 2009 – 2015

Directed multimillion-dollar strategic world-class programs to mature from 'Identification' to 'Final Investment Decision' or 'Execution' multiple Integrated Flagship Projects while leading several multidisciplinary, cross-functional and cross-cultural teams.

- Provided strategic recommendations which improved the Project Management System in the Asia-Pacific Region.
- Strengthened the implementation of the Governance Framework.
- Led and participated in Value Creation activities.
- Applied the ESSA principles, Lean philosophy and Six Sigma methodology.
- Managed staff while coaching and mentoring Bruneian junior team members.

LEAD PROJECT ENGINEER [SEPCO, Houston, Texas, U.S.A.] 2006 – 2009

— WMS Project Delivery — 2008 – 2009

Delivered strategic Top Quartile Programs featuring an integrated system business model. Led the implementation of Project Management and Performance Management processes.

- Generated and matured the most valuable concepts centered on innovative technologies.
- Performed the critical activities for the realization of the Portfolio.
- Coached two junior engineers.

— SURE — 2006 – 2008

Advanced a strategic capital project.

- Collaborated with multidisciplinary and cross-functional teams.
- Managed general contractors, specialized service companies and equipment suppliers.
- Led peer assists, peer reviews and AARs for value creation and continuous performance improvement.
- Captured learnings and shared best practices.
- Team Lead of junior engineers, also coaching and mentoring them.

SENIOR PROJECT ENGINEER - FEED TEAM LEAD
Texas Systems & Controls, Tomball, Texas, U.S.A. 2005 – 2006

Led and managed teams to deliver projects for the design, engineering, integration, automation and manufacturing of new or optimized technologies that improved safety and reliability, maximized performance and reduced operating costs.

STRATEGIC PROJECT MANAGEMENT ADVISOR
Mexico 2003 – 2004

Directed strategic and complex projects which streamlined processes, automated operations, improved quality and increased revenue.

SENIOR PROJECT ENGINEER - LATIN AMERICAN OPERATIONS
Baker Hughes, Houston, Texas, U.S.A. [Baker Hughes S.R.L., Maracaibo, Venezuela] 2001 – 2002

Led and managed teams to deliver strategic projects for Mexico, Colombia, Venezuela, Trinidad, Ecuador, Bolivia, Brazil and Argentina, positioning the company as the service leader in the region.

- Provided integrated solutions, expanding the market share in Eastern and Western Venezuela as well as in Ecuador's very competitive market.
- Directed a strategic project in Trinidad, attaining outstanding customer satisfaction and recognition across the industry.
- Led a complex project in Colombia, setting the stage for participating in new and profitable joint ventures.

TECHNICAL PROFESSIONAL - TECHNOLOGY PROJECTS
Halliburton Energy Services, Houston, Texas, U.S.A. 1997 – 2001

Directed projects for the North Sea, Gulf of Mexico, Brazil, Bolivia, Venezuela, Colombia, Mexico, Asia and Nigeria. Delivered integrated solutions that improved competitiveness, expanded market share and increased revenue.

Additional Relevant Experience

DIRECTOR OF PROGRAM MANAGEMENT & BUSINESS OPERATIONS
Genesis Design Group, Simi Valley, California, U.S.A.

Successfully established and directed the company's PMO in Mexico City to deliver technical projects for national and international companies.

EDUCATION

FORMAL: **BACHELOR OF SCIENCE IN MECHANICAL ENGINEERING**
University of Houston - Cullen College of Engineering, Houston, Texas, U.S.A.

Post Graduate Studies – Optimum Design, Applications of Fluid Mechanics, Fracture Mechanics, Non-Destructive Evaluation Techniques

TRAINING: Extensive development as Project Management Professional (PMP), Strategic & Visionary Leader, and HSSE Champion.

CERTIFICATIONS: **STRATEGIC PROJECT MANAGEMENT**
Rice University, Houston, Texas, U.S.A.

PROFESSIONAL MEMBERSHIPS

- Project Management Institute [PMI]
- Association of International Project Management Officers [AIPMO]
- American Society of Mechanical Engineers [ASME]