

**Doug Jones**  
**Strategic Finance & Portfolio Leader**  
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## **SUMMARY**

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Strategic finance and operations leader with experience guiding capital allocation, portfolio governance, and enterprise transformation across energy, biotechnology, aerospace, and consulting environments.

Trusted by executive leaders to improve decision quality, align resources with strategy, and translate technical complexity into actionable business choices.

## **CORE COMPETENCIES**

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- Financial Planning & Analysis (FP&A)
- Portfolio & Program Management and Governance
- Capital & Resource Allocation
- Business Transformation

## **PROFESSIONAL EXPERIENCE**

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### **Independent Advisor | Finance, Strategy & Professional Development - Houston, Texas**

**January 2024 – May 2026**

- Partnered with founders and executive teams to strengthen financial discipline, clarify strategic options, and align capital deployment with operational priorities in early-stage and growth environments.
- Led special advisory engagements spanning financial cleanup, regulatory compliance, operating process improvement, and market-entry readiness, enabling clients to reduce execution risk and accelerate strategic initiatives.

### **Expressworks International - Houston, Texas**

#### **Senior Program & Client Engagement Consultant (Promoted to Member, Equity Owner)**

**January 2019 – December 2023**

- Served as trusted advisor to executive leaders at Chevron Corporation and Shell plc, bringing structure, execution discipline, and decision support to complex global transformation programs spanning engineering, operations, finance, and IT.
- Promoted to Member and equity owner after 13 months based on client impact, leadership, and ability to improve execution, align teams, and accelerate delivery across multinational programs.

#### **Consultant - November 2017 – December 2018**

- Stabilized a high-turnover role supporting the Shell plc integration of BG Group, implementing program controls, dependency management, and stakeholder alignment across a global integration effort.
- Assumed direct leadership of a seven-person consulting team following leadership transition, improving execution discipline, team effectiveness, and client confidence.

### **Career Sabbatical - Houston, Texas - January 2016 – November 2017**

- Pursued entrepreneurial interests, professional development, and instructional training before returning to consulting and enterprise transformation work.

**Chevron Corporation - Houston, Texas**

**Portfolio Manager, FP&A Governance (Internal Title: Environmental Scientist) – January 2014 – December 2015**

- Led annual FP&A, governance, and resource allocation for a ~\$120M R&D portfolio comprising 37 projects, improving investment discipline, milestone realism, and executive decision quality.
- Developed cross-enterprise portfolio review processes with leaders, improving resource alignment, workload balancing, and continuation decisions across strategic technology programs.

**Business Analyst / Project Manager – Chevron Technology Ventures**

**November 2008 – December 2013**

- Supported venture investment governance, business planning, and technology commercialization across biofuels and emerging energy platforms, translating technical complexity into strategic investment decisions.
- Negotiated and managed ~\$50M in R&D agreements with universities, national laboratories, and global partners while supporting executive reporting, partner diligence, and operational risk reviews.

**National Institute of Standards & Technology – Advanced Technology Program**

**Gaithersburg, Maryland**

**Program Manager (Internal Title: Biologist; Promotion) - January 2004 – November 2008**

- Served as voting member and Chair of the Investment Review Board, evaluating ~1,000 early-stage biotechnology and life sciences proposals for technical, commercial, and economic merit.
- Managed a ~\$75M biotechnology investment portfolio, delivering executive reporting, operational audits, and stakeholder engagement across government, industry, and academic partners.

**Business Analyst - September 2002 – December 2003**

- Conducted business and financial due diligence on early-stage technology proposals and presented investment recommendations to senior review boards supporting federal funding decisions.

**Bombardier Aerospace - Tucson, Arizona / Montreal, Quebec**

**Six Sigma Black Belt (Promotion) - June 2000 – September 2002**

- Led cross-site process improvement initiatives across engineering and supply chain functions, delivered \$72M in controller-validated operational improvements and supported enterprise deployment of Design for Six Sigma.

**Senior Buyer - January 2000 – June 2000**

- Managed strategic sourcing and supplier performance for aircraft production programs, improving material availability, delivery reliability, and production continuity.

**Mitsui & Co., Ltd. - Los Angeles, California / Tokyo, Japan**

**Assistant Manager - January 1995 – December 1999**

- Managed cross-border commercial operations, including pricing, contract negotiation, supplier oversight and execution across U.S., Japan, and China markets. Initiated and executed a \$150M cross-border multiparty joint venture.

**EDUCATION**

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- **MBA**, Finance, Strategy, & Accounting – University of Arizona
- **MS**, Mariculture & Marine Science – Texas A&M University–Corpus Christi
- **BS**, Organizational Communication – University of Idaho

**PROFESSIONAL CREDENTIALS**

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- CPA Examination – All Four Sections Passed (December 2025)
- Project Management Professional (PMP)